

USS KIDD
Executive Director Search Committee
Proposed terms for David Beard
September 22, 2016

Three year contract at an annual salary of \$88,180 out of which he pays for his own health insurance plus a match for retirement benefits up to 5% of his salary. He would also be subject to other deductions required by law. Additional costs to Commission would be employer's share of FICA and other payroll taxes required by law.

Career summary:

2013 to present -- Museum of the Gulf Coast, Port Arthur, Director
2010 to 2013 – Boyertown Museum of Historic Vehicles, PA Executive Director
2007 to 2009 – Wisconsin Maritime Museum, Assistant Director/Curator
2005 to 2007 – Rogers Historical Museum, AR, Assistant Director
2001 to 2005 – Independent Seaport Museum, Philadelphia, Curator Department Head
1999 to 2001 – Maryland Historical Society, Maritime Curator
1985 to 1999 – Professional Marine Archaeologist and Maritime Historian

References: Various members of the search committee talked with all of his references as well as others solicited by us. They can be summarized as follows:

Former employees/co-workers: 4

- Curator Boyertown
- Curator Wisconsin
- Employee Rogers
- Curator Gulf Coast

Board members/superiors: 3

- Board Boyertown
- Board Boyertown
- Board Boyertown

Friends/business acquaintances: 2

- City Manager Port Arthur
- Museum design professional